West McLean Soil Conservation District
140 5th Ave NE
Garrison, ND 58540
District Technician Position Announcement

Location: Garrison, ND

Hours/Days: 40/Week Monday – Friday

Salary: Dependent on Experience

Who We Are

The West McLean Soil Conservation District (WMSCD) provides technical assistance and financial incentives to West McLean County agriculture producers, residents, non-governmental organizations, municipalities, and businesses to conserve and manage land and water resources. Additionally, WMSCD physically assists with tree planting and grass seeding projects within the West McLean County region. We value our employees and provide a competitive wage, compensation for health care insurance, 13.5 paid holidays annually, and annual leave after completion of a six-month probationary period.

General Position Description

The primary objective of this position is to plan, survey, design and implement projects for water quality improvements and soil conservation processes within rural landscapes and urban settings. The District Technician will work directly with landowners to assess landscapes, working in a cooperative manner, to implement projects intended to enhance soil conservation and watershed preservation. These projects include, but are not limited to, planting trees, stream water collection, and grass seeding. The position will work closely with Natural Resource Conservation Service (NRCS) personnel on a regular basis. The District Technician will report directly to the WMSCD Board of Supervisors. Strong organizational skills will be required to simultaneously manage a range of activities and multiple projects.

Qualifications

The ideal candidate with have knowledge, skills, and experience in the following areas:

- Conducting soil characteristic assessments;
- Driving heavy machinery;
- Maintaining vehicles and other equipment;
- Seeding of agricultural crops and grasses;
- Planting of trees using a tractor-mounted planter;
- Working cooperatively with producers and other landowners;
- Assessing watershed features;
- Entering and interpreting data using various computer software including Microsoft Excel and Word;
- Sampling and analyzing nutrient levels in livestock forge such as hay, alfalfa, and silage;
- Working independently.

Working Environment

Work is performed in a federal office building and outdoors. Driving is required. Employee will be frequently required to work in outside weather conditions, being exposed to cold and hot temperatures, precipitation, direct sunlight, wind, dust, and pollen. Work involves walking in uncleared areas and standing/walking on uneven or slippery terrain. Working with heavy equipment is a major requirement of this job with driving machinery in the field, as well as loading machinery onto and off trailers, and driving vehicles while towing loaded trailers being a critical function of this job. Some limited weekend and evening work is expected during planting season. Lifting requirement (team lift to 70 pounds) on an occasional basis will be required. Types of equipment used include telephone, computer, printer, copier, various water monitoring equipment, survey equipment, pickup trucks, tractors, and GPS devices. Candidate must possess a valid North Dakota driver's license, or be able to attain one upon employment.

Interested Candidates

Applications can be obtained by emailing westmcleanscd@gmail.com, or calling the West McLean Soil Conservation District office at (701) 940-7410 EXT:3. If you have questions regarding the position, you can contact Jeff Myers at (701)898-8548.

Candidates can send a resume to the following address:

By Mail
West McLean Soil Conservation District
Attn: Jeff Myers
140 5th Ave NE
Garrison, ND 58540

By Email
westmcleanscd@gmail.com

PLEASE SUBMIT ALL RESUMES BY DECEMBER 31st, 2026.

Pre-employment background checks will be conducted for individuals selected for employment. West McLean Soil Conservation District is an equal opportunity employer.